



Pope Resources
A Limited Partnership

JOB POSTING

TITLE:	Forest Inventory Analyst	DATE:	August 7, 2018
REPORTS TO:	Resource Planning Manager	FT/PT:	Full-time
LOCATION:	Poulsbo, WA	CLOSE DATE:	August 31, 2018

OVERVIEW:

Olympic Resource Management, a subsidiary of Pope Resources, is a dynamic and growing timber company in the Pacific Northwest. The Resource Planning Group provides key timberland inventory data to support the efforts of timberland management, portfolio management, asset acquisition, and commercial real estate development. We are looking for individuals with a passion for the forestry industry and a desire to improve systems and planning to advance the efforts of our company. This is an exciting opportunity to join a dedicated, highly engaged team of people who genuinely enjoy what they do in a position with potential for long-term career growth.

GENERAL RESPONSIBILITIES:

Inventory management, analysis and reporting:

- Design, develop, and maintain forest inventory databases, processes, and software.
- Update timberland inventory for changes resulting from data collection, harvesting, acquisitions, and sales in collaboration with GIS staff.
- Develop written reports documenting changes in acres and volumes due to updates and present to management and senior leadership.

Internal Customer Support:

- Provide hardware and software support to foresters and other departments. Investigate and resolve problems with inventory systems.
- Document techniques for editing, using, generating data, including technical user manuals.
- Provide inventory system training and support for operations managers and foresters.

Research and Development:

- Represent ORM at academic research cooperatives. Use professional expertise to translate research and provide recommendation to operations staff.
- Attend conferences, trainings, and other educational media to stay up on latest technology to generate ideas and network with vendors, peers and academics.
- Proactively develop and analyze internal research projects. Identify and troubleshoot inventory related issues.

Assistance to team and other departments:

- Assist Planning staff on inventory-to-cutout analysis, tactical harvest scheduling, and planning.
- Assist with inventory cruise plan development, data collection, and quality control of contractors.
- Provide database development support for timberland operations staff.
- Assist with inventory due diligence for potential acquisitions and dispositions.

CORE COMPETENCIES / EDUCATION REQUIREMENTS:

- Bachelor's degree in forestry, forest management, biometrics or statistics; Master's degree preferred.
- Minimum of two or more years of experience working in forest inventory, planning, and economics with knowledge and experience with forest sampling and statistical design, individual

tree growth models (e.g., ORGANON, FVS, and FPS), and ability to read and interpret maps and aerial photos.

- Experience with programming such as Visual Basic for Applications, Python, and SQL and statistical analysis and modeling (e.g., R and SAS).
- Working knowledge of ArcGIS including map creation GPS data collection, and data editing and strong general computer skills including Excel and Access required.
- Strong interpersonal skills required.

APPLICATION PROCESS:

We offer a competitive benefits package including medical, dental, and vision coverage, flexible spending accounts, short- and long-term disability, life insurance, 401(k) with company match and participation in bonus program as well as a generous paid time off benefits program. If you are interested in joining an organization that values resourcefulness, stewardship of the land, sustainable growth and teamwork, send your resume and cover letter to jobs@orminc.com.

Olympic Resource Management is proud to be an equal opportunity employer